6 MONTHS	■ Hire DCE Project Manager for CE	MONTHS	CEL Course Lowest The	e Identification Syste reshold		24-60 IONTHS	Integration of C Evaluation, Rec	CE in Faculty/Staff cognition, and
MONTHS	 Fully Fund Excellence in CE Awards: Research, Learning, Service and Engaged Scholarship (\$25K) 	24-60 MONTHS	Considerati	CEL Course Designation System – Consideration for Portion of Course Release			Reward Programs CE Understood and Appropriately Considered in Promotion and Tenure Systems	
12-24 MONTHS	CE Research, Learning, Service, and Scholarship Designation Question Integrated into Faculty Activity Report		Course Rele			60-120 IONTHS		
Implemen	ting Support and Capacity Building Syster	ns for CE Researd	ch, Learning, ar	nd Service, and Eng	gaged Scholarshi	ip		
12-72 MONTHS	 Successor for William Winter Institute for Racial Reconciliation (3.5 employees / 2 GAs) 	12-120 MONTHS			iAs) Mean Mean Mean Mean Mean Mean Mean Mean	24-120 IONTHS	CE Minor, Certificate, and/or Transcript Notations Transcript Notations	
24–120 MONTHS	Race, Place, Poverty, and Public Good Minor, Certificate, and/or Transcript Notations							
1	2 3	4	5	6	7		8	9 YEARS
Opportur	efinitions, CE Framework, Partnership Framewo	ork,	MONTH 5	■ CE Informed th	rough IRB			
enenting Quick In O-3 CTHS Discu Discu	mprovements mprovements efinitions, CE Framework, Partnership Framework ged Scholarship Framework assions about CE Tracking through Faculty Actives sissions about CE Scholarly Whitepaper	rity Report	MONTH 5	CE Informed th Excellence in C CE Tracking thr	ommunity Engage		rd Proposal	
enenting Quick In O-3 THS Discu Discu A-7 ONTHS Opportur Engag Discu Succ	mprovements efinitions, CE Framework, Partnership Framework ged Scholarship Framework ussions about CE Tracking through Faculty Activations about CE Scholarly Whitepaper eessful Carnegie Application (reclassification	vity Report on in 10 years)	0-6	■ Excellence in C	ommunity Engage		rd Proposal	
e Opportur nenting Quick In 0-3 THS = CE Do Enga Discu Discu 4-7 ONTHS Succ	mprovements efinitions, CE Framework, Partnership Framework ged Scholarship Framework ussions about CE Tracking through Faculty Activations about CE Scholarly Whitepaper essful Carnegie Application (reclassification) Benchmarking (repeat on ~5 year incremental CEL Course Inventory) CE Institutional Support, Fun	on in 10 years) ents)	0-6 MONTHS	Excellence in C CE Tracking the	ommunity Engage	Sheet Pre-Awa		
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menting Quick In O-3 ITHS Discussion ONTHS CE	mprovements efinitions, CE Framework, Partnership Framework ged Scholarship Framework ussions about CE Tracking through Faculty Activations about CE Scholarly Whitepaper ressful Carnegie Application (reclassification) Benchmarking (repeat on ~5 year increment of the company of the compan	on in 10 years) ontin 10 years) ding, Personnel, nnual Evaluations, n-academic Divisio, Center/Institute L cating, and Cont	on, evel extualizing CE n to Council of dministrators n to Faculty	Excellence in C CE Tracking thr 6–18 CHMONTHS CI 12–18 MONTHS CHMONTHS	E Climate Survey, vimate Study Group E Ecology Inventor Presentation Schools Fac	within Campus p ry ns to College/ ulty Meeting ent Faculty n to Non-	12-	TV, Newsletter, ar Annual Report Faculty + Adminis